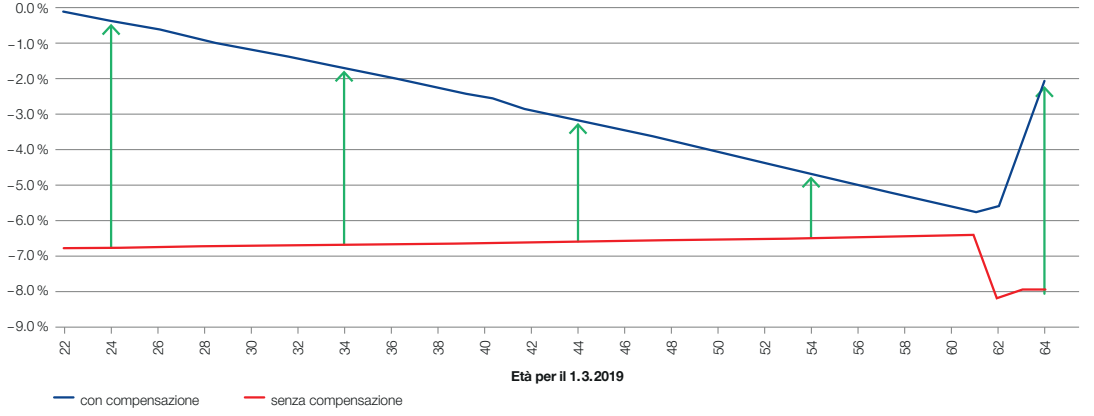
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Età per il 1.3.2019
con compensazione
senza compensazione