



Swiss Employees' Protest Note to the Management Board

Red Card for Swiss – Fair Wage Increases Now!

Although the staff made sacrifices with a "crisis CLA", Swiss implemented mass layoffs, passed on the costs and risks of the Covid-19 pandemic onto employees and the public (short-time work and federal guarantees). Swiss is already shining with record profits.

Our message for Swiss was very clear: "Now, it's the employees' turn." For the year 2024, the trade unions demanded a general wage increase of 5% with a base contribution of CHF 250, respective adjustments of the wage bands and additional funds for developments within the wage bands.

In a first round of negotiations, Swiss offered 0% (!) as a general wage increase and 1.8% individually, in a second 1% generally and 1% individually ... bearing in mind an expected inflation rate of around 2% – the increases in health insurance premiums were not considered at all.

Swiss defied our request to return to the negotiations with a decent offer with yesterday's cancellation of negotiations and unilateral communication: wage adjustment without full compensation for inflation!

Furthermore, Swiss has the audacity to praise the 1% increase in the employer's contribution to the pension fund as a great concession on their part, without mentioning that based on the Covid savings package, the risk premiums were reduced by 1.75% in favour of the employer and now only 1% of this is granted to employees.

The staff have been making sacrifices and delivering top performances to this day to ensure a successful "ramp up" and to tackle the current travelling frenzy.

Moreover, the Swiss public saved our airline twice. Lufthansa subsidiary Swiss must finally grant employees the respect and appreciation they deserve, they must receive a fair share of the airline's success in the form of a decent wage increase for the year 2024. By signing the protest note, you are showing Swiss the "red card" with the following message: "This is unacceptable; fair wage negotiations with the trade unions must be resumed immediately.

From the point of view of SEV-GATA, Swiss's behaviour is an insult towards all employees! Do you agree? Sign our protest note.

*Sign protest note
on the back!*

SEV-GATA (Groundstaff Aviation Technics and Administration), the trade union for ground staff in aviation, advocates for members from a wide variety of companies such as Swiss Int. Air Lines Ltd., Swissport, SBS, Engie, ISS, Vebege etc. SEV-GATA is the aviation department of SEV, the Swiss transport workers' union. With around 37,000 members, SEV is the largest trade union in the field of public transport in Switzerland.



**Groundstaff Aviation Technics
and Administration**

Swiss Employees' PROTEST NOTE to the Management Board

"This is unacceptable!" – Red Card for Swiss and Immediate Resumption of Wage Negotiations With the Trade Unions!

We Swiss employees are shocked by Swiss's unilateral termination of negotiations. With record profits, no full compensation for inflation and no participation in the company's success? **This is unacceptable!**

Now it's our turn – we protest against Swiss's behaviour and demand the wage negotiations with the trade unions be resumed immediately. We expect that with record profits, we will also experience a record increase in wages, because **we** have made this successful result possible!

Surname

First name

Email address

Signature

By providing my email address, I allow and enable SEV/SEV-GATA to inform me about the course of wage negotiations and other trade union activities!
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